



WE WORK  
**SUSTAINABLY**

Environmental,  
Social and Governance

## Sustainable commitment

We know that everything we do has an impact on people and the environment.

So, “sustainability” isn’t just something we talk about, it’s actively embodied in our day-to-day work.

We take environmental, social and governance issues seriously and act accordingly: we minimise our impact on the environment, prioritise the well-being of our staff, and are actively engaged in combating corruption and discrimination. This brochure tells you how we do this.



Visit  
[simons-voss.com](https://simons-voss.com)  
for more information  
about sustainability

## We care about our environment

We shoulder responsibility for people and the environment. Certified in accordance with ISO 9001 and ISO 14001, we fulfil high quality and environmental management standards. Our long-lasting products, made in Germany, are for the most part compatible with older generations, and avoid unnecessary emissions due to the short distances. In our work environment, we use digital training materials, and our production takes place in a resource-saving building constructed from wood. We also review our processes and the sustainability of our suppliers on a regular basis, to continuously improve our protection of the environment.



## Added value through appreciation

At SimonsVoss, appreciation of our employees takes centre stage. We promote health and well-being with subsidies for fitness and work glasses, as well as through our company pension plan and corporate benefits. Flexible working hours and extra “child sickness” leave assist in reconciling work and family life. In addition, a code of values, compliance training and regular surveys ensure mutual respect and boost employee satisfaction. However, our responsibility doesn't just apply to our own actions: we also make sure that our suppliers offer fair working conditions and act ethically.



## We shoulder responsibility

SimonsVoss stands for fairness and compliance with national and international guidelines. We support social initiatives, working in cooperation with non-profit institutions, for example. At the same time, we're clearly positioned against corruption, money laundering and discrimination, in accordance with standards such as the FCPA and OECD guidelines. Our management takes its function as a role model in this respect very seriously, and our sustainability goals and compliance with the GDPR are regularly reviewed. When selecting business partners, we attach great importance to how they handle sustainable values, and verify them by means of international sanction lists.







## This is SimonsVoss

SimonsVoss, the pioneer in remote-controlled, cable-free locking technology provides system solutions with a wide range of products for SOHOs, SMEs, major companies and public institutions. SimonsVoss locking systems combine intelligent functionality, high quality and award-winning design Made in Germany. As an innovative system provider, SimonsVoss focuses on scalable systems, high security, reliable components, powerful software and simple operation. As such, SimonsVoss is regarded as a technology leader in digital locking systems. Our commercial success lies in the courage to innovate, sustainable thinking and action, and heartfelt appreciation of employees and partners.

SimonsVoss is a company in the ALLEGION Group, a globally active network in the security sector. Allegion is represented in around 130 countries worldwide ([www.allegion.com](http://www.allegion.com)).

### Made in Germany

SimonsVoss is truly committed to Germany as a manufacturing location: all products are developed and produced exclusively in Germany.

### SimonsVoss Technologies GmbH

FeringasträÙe 4  
85774 Unterföhring  
Germany  
Tel. +49 89 992280  
[info-simonsvoss@allegion.com](mailto:info-simonsvoss@allegion.com)  
[www.simons-voss.com/en](http://www.simons-voss.com/en) | [www.allegion.com](http://www.allegion.com)

For general safety and maintenance information, visit [www.simons-voss.com/en/security.html](http://www.simons-voss.com/en/security.html)

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**SimonsVoss**  
technologies

A BRAND OF **ALLEGION** 

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